



**BOARD OF TRUSTEES
OPEN MEETING**

Video conference

MINUTES OF NOVEMBER 30, 2022

PRESENT:	Ms. Marion Thomson Howell (Chair) Mr. Nick Anghel (4:25) Ms. Jenny Baker Ms. Janine Barry Mr. Greg Brooks	Ms. Maria DeBoer Ms. Linda Fabi Mr. David McKee Ms. Stephanie Ratza	Mr. Tim Rollins Ms. Sherri Ferguson Ms. Jill Schitka Dr. Peter Potts (4:40) Dr. Angela Good
REGRETS:	Mr. Michael Harris Ms. Melinda Gorgenyi	Ms. Kelly-Anne Salerno	Mr. Rick Robertson
RESOURCE:	Ms. Susan Dusick Ms. Sarah Farwell	Mr. Mike Gourlay Mr. Gary Higgs	Ms. Nicole Johnson Ms. Carol Lammers (recorder)
GUESTS:	Ms. Liz Buller (SJHS) until 5 p.m.	Mr. Mark Fam	

1.0 CALL TO ORDER:

Ms. Thomson Howell called the meeting to order at 4:00 p.m. and welcomed everyone to the meeting.

1.1 Land Acknowledgement

Ms. Fabi provided the land acknowledgement.

1.2 Opening Prayer/Reflection

Ms. Barry provided an opening reflection.

2.0 GENERATIVE DISCUSSION

The generative discussion was deferred to the new year.

3.0 CONSENT AGENDA

Motion that the following recommendations, minutes, and reports of SMGH be approved:

- **Approval of the Open Agenda.**
- **Declaration of Conflict of Interest**
- **Approval of Open Meeting Minutes of October 26, 2022**
- **Previous meeting evaluation results**

Moved, Seconded, VOTED AND CARRIED.

4.0 REPORTS

Ms. Buller welcomed Mr. Fam to SMGH and invited him to introduce himself to the Board

members. Introductions were made.

4.1 Report of the Chair

Ms. Thomson Howell noted the following:

- Joint committee with GRH has finalized their review of Joint Chief of Staff.
- Sandra Hanmer & Marion scheduling meetings with Regional Chair and Kitchener & Waterloo mayors

4.2 Report of President

The report of the President was circulated in advance of the meeting. Ms. Ferguson noted the following:

- Bill 124 repealed
- Collective agreements include wording regarding actions required should the Bill be repealed. Additional discussion can take place in-camera if required today.
- Dr. Sylvia Jones, Dr. Catherine Zahn and Mr. Matt Anderson lead a meeting re development and standardization of OHTs across the province, including incorporating individual OH teams.

4.3 Report of the SJHS CEO

In addition to the documentation provided in advance of the meeting, Ms. Buller noted the following:

- Change Foundation is now known as the Proximity Institute. Ms. Buller is a member of the Board and she provided information regarding the recent publication that was shared.
- Work continues with SJHS on finalizing the Strategic Plan
- Plans are underway for a Chairs' committee inaugural meeting in January 2023.

4.4 Report of the SMGH Foundation

Ms. Dusick provided the following information in addition to the documentation provided in advance of the meeting:

- Conrad family has asked that a match campaign for SMGH Diagnostic Imaging over the upcoming holiday season.
- Expressed thanks for all Board members for their financial contributions and in-person support of the Foundation at events and during campaigns.

4.5 Mission & Governance Committee

4.5.1 Committee Report

Mr. Rollins reviewed the documentation provided, highlighting the Board recruitment, Ethical Decision-Making Framework as well as the Board education items noted in the documentation. No additional questions arose.

Motion that the Board of Trustees accept the Mission & Governance Committee report as presented.

Moved, Seconded, VOTED AND CARRIED.

4.5.2 Accreditation Next Steps

Mr. Rollins invited Ms. Ferguson to speak to the documentation provided. No additional questions or comments were raised.

Motion that the Board of Trustees approve the Accreditation Standards Gap Analysis Action Plan in preparation for the June 2023 Accreditation Canada Survey.

Moved, Seconded, VOTED AND CARRIED

4.6 Resource, Audit & Finance Committee Report & Financial Statements

The Committee report and supporting documentation was provided in advance of the meeting. Ms. Baker reviewed the documentation and Mr. Gourlay responded to questions that arose. The discussion included the following:

- Since the recent RAF meeting, MOH has shared that any unearned funds can be recognized.
- Bill 124 reimbursements, should it be required, will impact our deficit position.

Motion that the Board of Trustees accept the Resource, Audit & Finance Committee Report and approve the Financial Statements for the month ending September 2022.

Moved, Seconded, VOTED AND CARRIED.

4.7 Quality Committee Report

Documentation was provided in advance of the meeting. Ms. Barry reviewed the documentation provided, specifically noting that Accreditation is on track for the clinical departments. No additional discussion or questions arose.

Motion that the Board of Trustees accept the Quality Committee Report as presented.

Moved, Seconded, VOTED AND CARRIED.

5.0 BUSINESS

5.1 Master Plan Update

Mr. Higgs reviewed the documentation provided in advance of the meeting and responded to questions that arose. Additional comments included the following:

- Ms. Ferguson noted that high social media chatter regarding site selection was brought to SMGH President's & GRH CEO's attention today.

5.2 Strategic Plan Update – Q2

Ms. Farwell reviewed the documentation provided in advance of the meeting. Comments and questions raised included the following:

- Is the increase in disrespectful incident reporting due to staff feeling more comfortable with reporting or due to increased disrespectful incidents due to workplace pressures?

6.0 ADJOURNMENT

The open meeting adjourned at 5:29 p.m.

Motion that the Board of Trustees adjourn the open portion and move into the in-camera portion of the meeting.

Moved, Seconded, VOTED AND CARRIED.

Dr. Good and Mr. Fam departed from the meeting at this time.