



**BOARD OF TRUSTEES
OPEN MEETING**

Virtual meeting

APPROVED MINUTES of January 31, 2024

Present:	Tim Rollins (Chair) Nick Anghel Jenny Baker Janine Barry Greg Brooks Maria DeBoer Melinda Gorgenyi	Dr. Gunit Kang Andreas Laupacis Laura Mae Lindo David McKee Mary Ann Mooney Rick Robertson	Marion Thomson Howell Elizabeth Witmer Mark Fam Rebecca Stuart Dr. Peter Potts Dr. Heather Warren
Resource:	Paulette Clannon Brandon Douglas Susan Dusick	Sarah Farwell Mike Gourlay Cliff Harvey	Gary Higgs Carol Lammers (recorder)
Regrets:	Stephanie Ratza	Liz Buller (CEO, SJHS)	
Guests:	Fr. Sam Restivo, SMGH Chaplain Anjali Kalri, SMGH MBA Student		

1.0 Call to Order

The meeting was called to order at 4:00 p.m.

1.1 Land Acknowledgement

A land acknowledgement was shared.

1.2 Opening Prayer/Reflection

An opening prayer was shared.

2.0 Special Presentation

Congratulations and thanks expressed to Father Sam on his recent recognition and receipt of Papal Honours.

Father Sam departed from the meeting at this time.

Laura Mae Lindo joined the meeting at this time.

3.0 Declaration of conflict of interest

None were noted.

4.0 Consent Agenda

4.1 Motions

4.1.1 Approval of Open Agenda

4.1.2 Approval of Open Meeting Minutes of Oct. 25 & Nov 29, 2023

4.1.3 Committee Reports

4.1.3.1 Culture & Human Development

4.1.3.2 Mission & Governance

4.1.3.3 Resource, Audit & Finance

Motions included in the RAF Report:

- *Motion that the Board of Trustees approve the 2023/24 Audit Plan*

- *Motion that the Board of Trustees approve sign-off on the 23/24 Hospital Service Accountability Agreement (HSAA)*

4.1.4 ONCA Update

Motion that the Board of Trustees

- **Approve the open agenda for the meeting of Jan 31, 2024,**
- **Approve the open meeting minutes of Oct. 25 & Nov. 29, 2023,**
- **Accept the Committee open meeting Reports, as presented, and approve the motions noted therein, and**
- **Approve the Resolution by Board Trustees of the proposed changes to the SMGH By-laws as per the *Ontario Not-for-Profit Corporations Act, (ONCA)* subject to approval of the same by the St. Joseph's Healthcare System Board.**

Moved, Seconded, VOTED AND CARRIED.

5.0 Business arising

6.0 New Business

6.1 Report of the Chair

A verbal report was provided, noting the following:

- Thanks to Cliff Harvey & Sarah Farwell with their work and presentations at the community town hall.
- Thank you expressed to management team with the Minister of Health's visit and announcement Jan 30th regarding the 3rd Cath Lab.
- Looking forward to the first, in 5 years, awards ceremony taking place to recognize many staff.
- Regular dialogue continues with the chair of GRH Board and various external stakeholders
- Financial & resource constraints are common among provincial hospitals
- KW4 OHT strategy session
 - Mark Fam and Janine Barry attended the session and noted that it was a positive experience in bringing stakeholders from across the community to discuss strategies, as well as a great example of community collaboration.

6.2 Report of President

The report of the President was circulated in advance of the meeting. Additional items noted included:

- Minister's announcement re 3rd Cath Lab
- Community surgical sites – call for proposals coming out in spring; opportunity for additional partnerships for SMGH
- Shared a few positive patient stories regarding the new retina clinic and services available now at SMGH.
- Provided an update on a recent patient/family concern expressed surrounding the delays in recent emergency services and confirmed that Joint Chief of Staff office will review and determine if any solutions can be implemented.

6.3 Report of the SJHS CEO

No report was provided.

6.4 Report of the Chief of Staff

Documentation was provided in advance of the meeting. The following high-level overview of the documentation was provided.

- The ongoing concern regarding limited family physicians/practices in Ontario
- Discussions underway to potentially develop a Family Practice Department for both SMGH & GRH, which includes looking for additional opportunities to engage family physicians
- Physician Leadership Course held recently, was very well received by both SMGH & GRH physicians and admin leads.
- An update was provided on the ongoing Neurosurgery initiative by GRH

Questions and comments included:

- During the hospital tour last evening, staff expressed much excitement regarding the elevate project
- Primary care also a consideration as a component of Family Practice Department which would

- potentially also foster an EDI focus
- Important to align with the academic partners in developing the Family Practice Department

6.5 Report from the SMGH Foundation

Documentation was provided in advance of the meeting. Questions & comments included:

- Gala planned for Nov 2024, as an opportunity to celebrate the 100th anniversary. More details will be shared as they are finalized.

6.6 St. Mary's Way

Documentation was provided in advance of the meeting detailing responses to the recent request of staff to define the "St. Mary's way". Questions and comments included the following:

- Capturing definitions is the starting point in the process.
- Medicine & ED are the main entry departments for new staff. Good opportunity to nurture the culture development with new staff.
- How can the St. Mary's Way be protected going forward? Strengths in both GRH culture and SMGH culture; many community hospitals carry the same culture; considering options for being able to allow for both cultures to be fostered, maintained and thrive.
- Suggestion to also survey patients regarding the culture of SMGH and defining the St. Mary's way.

6.7 Strategic Plan Refresh

The Board of Trustees reviewed the documentation provided in advance of the meeting. Questions and comments included the following:

- Request to have general internal medicine as a component to be included in the refresh plan
- Feedback on current Strategic Plan was that it was too large of a list; current refresh captures a higher-level of information; Encouraging inclusion of the finer details into conversations and communications where possible
- Noted that SMGH currently in challenging times, due to budget & resource restraints and should this be captured as well.

Motion that the Board of Trustees approve the proposed refreshed strategic plan contained within this package, with content maintaining integrity but being adapted slightly for public consumption and release in March 2024.

Moved, Seconded, VOTED AND CARRIED

7.0 Other Business

No other business arose.

8.0 Adjournment

Motion to adjourn the open portion and move to in-camera.

Moved, Seconded, VOTED AND CARRIED.

The open meeting adjourned at 5:25 p.m.