



**ST. MARY'S BOARD OF TRUSTEES – OPEN MEETING  
WEDNESDAY, OCTOBER 27, 2021  
1600-1700 HRS**

<b>LOCATION</b>	Hospice Waterloo 100 Solstice Way, Waterloo, ON
<b>ELECTED MEMBERS</b>	Jenny Baker, Janine Barry, Linda Fabi, Don Kaluzny, Stan Nahrgang, Tim Rollins, Scott Smith, Jim Stirtzinger, Marion Thomson Howell
<b>EX-OFFICIO MEMBERS (VOTING)</b>	Phil Pfeifer, Michael Harris, Maria deBoer
<b>EX-OFFICIO MEMBERS (NON-VOTING)</b>	Lee Fairclough, Leisa Faulkner, Dr. Peter Potts
<b>GUESTS</b>	Nick Anghel, Stephanie Ratza, Winnie Doyle
<b>REGRETS</b>	Dr. Angela Good
<b>RESOURCE (NON-VOTING)</b>	Susan Dusick, Sarah Farwell, Gary Higgs, Lil Scime, Carol Lammers (recorder)

**AGENDA**

Time	Item	Topic	Type	Lead	Page
<b>1600</b>	<b>1.0</b>	<b>Call to Order</b>		M. Thomson Howell	
	1.1	Land Acknowledgement		M. Thomson Howell	--
	1.2	Opening Prayer / Reflection		J. Barry	--
	1.3	Welcome New Board Members & Guests		M. Thomson Howell	--
<b>1610</b>	<b>2.0</b>	<b>Consent Agenda (Motions Listed)</b>	D		8
	2.1	Approval of Open Agenda		All	6-7
	2.2	Declaration of Conflict of Interest			--
	2.3	Approval of Open Minutes of Sept 29, 2021 Meeting			9-12
	2.4	Resource, Planning & Utilization Committee 2.4.1 Committee Report 2.4.2 Finance Report			13-14 15-21
<b>1615</b>	<b>3.0</b>	<b>Reports</b>			
	3.1	Report of Chair 3.1.1 Meeting Evaluation	I	M. Thomson Howell	--
	3.2	Report of President	I	L. Fairclough	22-27
	<b>4.0</b>	<b>Business</b>			
	<b>5.0</b>	<b>Information / Education Items</b>			
<b>1620</b>	<b>6.0</b>	<b>Adjournment</b>	D	M. Thomson Howell	

LEGEND: I = information, F = feedback, D = decision



**Reflection Schedule  
Board of Trustees Meetings  
2021 – 2022**

Meeting Date	Reflection Prepared & Presented by:
Sept 29	Jim Stirtzinger
Oct. 27	Janine Barry
Nov. 24	Linda Fabi
<i>No December meeting</i>	
Jan. 26	Stan Nahrgang
Feb. 2	Jenny Baker
Mar. 30	Tim Rollins
Apr. 27	Maria deBoer
May 25	Scott Smith
June 22	Marion Thomson Howell