



**BOARD OF TRUSTEES
OPEN MEETING**

Hospice of Waterloo

APPROVED MINUTES OF OCTOBER 27, 2021

PRESENT:	Ms. Marion Thomson Howell (Chair)	Ms. Leisa Faulkner	Mr. Stan Nahrgang
	Ms. Jenny Baker	Ms. Maria deBoer	Mr. Phil Pfeifer
	Ms. Janine Barry	Ms. Lee Fairclough	Mr. Tim Rollins
	Ms. Linda Fabi	Mr. Jim Stirtzinger	Mr. Don Kaluzny
	Mr. Scott Smith	Mr. Michael Harris	Dr. Peter Potts
GUESTS:	Ms. Winnie Doyle	Mr. Nick Anghel	Ms. Stephanie Ratza
REGRETS:	Ms. Sherri Ferguson	Dr. Angela Good	Ms. Sarah Farwell
RESOURCE:	Ms. Lilian Scime	Mr. Gary Higgs	Ms. Susan Dusick
	Ms. Carol Lammers (recorder)		

1.0 CALL TO ORDER:

Ms. Thomson Howell called the meeting to order at 4:00 p.m.

1.1 Land Acknowledgement

1.2 Opening Prayer/Reflection

Ms. Barry provided the reflection.

1.3 Welcome Guests

Ms. Thomson Howell welcomed guests and members to the meeting. Introductions were made.

2.0 CONSENT AGENDA

Motion that the following recommendations, minutes, and reports of SMGH be approved:

- **The Open Agenda be approved as presented and circulated.**
- **There are no conflicts of interest noted.**
- **The Open Minutes of the Board of Trustees meeting of June 23, 2021 are approved as presented and circulated.**
- **The report of the St. Mary's Foundation.**

Moved, Seconded, VOTED AND CARRIED.

3.0 REPORTS

3.1 Report of the Chair

Ms. Thomson Howell provided a verbal report noting that she was pleased to be in person with the board again and thanking our hosts at the Hospice of Waterloo.

3.1.1 Meeting Evaluation

A summary of results, overall very positive, from the last meeting was provided to all members.

3.2 Report of President

The report of the President was circulated with the meeting package and commented on a few highlights from the report. She also acknowledged the announcement that Leisa Faulkner would be retiring in December 2021, thanking her for the tremendous leadership she has provided to SMGH in this current role and all her contributions to SMGH since 2010. The Chair echoed the sentiments of thanks to Leisa Faulkner.

Members provided positive feedback on the messaging related to the care partner policy and the effort that had gone into implementing both. Board members asked about the situation at Southlake, inquiring whether there were similar examples at other hospitals of that level of escalation by the labour partner.

4.0 BUSINESS:

None

5.0 INFORMATION/EDUCATION ITEMS:

None.

6.0 ADJOURNMENT:

The open meeting adjourned at 4:25 p.m.

Motion that the Board of Trustees move into the in-camera meeting.

Moved, Seconded, VOTED AND CARRIED.