



**BOARD OF TRUSTEES
OPEN MEETING**

SMGH, 10th FI Boardroom

APPROVED MINUTES of November 29, 2023

Present:	Tim Rollins (Chair) Nick Anghel Jenny Baker Janine Barry Greg Brooks Melinda Gorgenyi*	Andreas Laupacis David McKee Mary Ann Mooney Stephanie Ratza Rick Robertson* Marion Thomson Howel	Elizabeth Witmer Mark Fam Rebecca Stuart Dr. Peter Potts Dr. Heather Warren
Resource:	Liz Buller* (CEO, SJHS) Mike Gourlay Carol Lammers (recorder)	Sarah Farwell Brandon Douglas	Gary Higgs Cliff Harvey*
Regrets:	Maria DeBoer	Dr. Gunit Kang	Laura Mae Lindo
Guests:	Patrice Kean, Interim Manager, Quality and Patient Experience (for Patient Story) Maija McKibbon & Ron Sajan, SMGH MBA Students		

*(v) = virtual attendance

1.0 Call to Order

The meeting was called to order at 4:00 p.m.

1.1 Land Acknowledgement

A land acknowledgement was shared.

1.2 Opening Prayer/Reflection

An opening prayer was shared.

2.0 Generative Discussion

Deferred to in-camera portion of the meeting.

3.2.1 Declarations of conflict of interest

None were noted.

3.0 Consent Agenda

3.1 Motions

Motions included in the Resources, Audit & Finance Committee report:

- *That the Board of Trustees approve the financial update ending September 30, 2023, as presented.*
- *That the Board of Trustees approve the Finance Strategy and Strategic Priority 5, as presented.*
- *That the Board of Trustees approve the Capital Assets Acquisition Policy, as presented.*

Motion that the following recommendations, minutes, and reports of SMGH be approved:

- **Approval of Open Agenda**
- **Approval of Open Meeting Minutes of September 25, 2023**
- **Acceptance of Reports, including approval of motions noted therein*, from the Culture**

& Human Development, Mission & Governance, Quality, and the Resource, Audit & Finance Committees

- **Approval of the amended MOU between the SMGH Foundation and Hospital for signature by the Chair of the Board**

Moved, Seconded, VOTED AND CARRIED.

3.2 Information

3.2.2 Q2 Quality Scorecard

Documentation was provided in advance, for information. No additional comments or questions arose.

4.0 Business arising

4.1 Patient Story

The patient story shared with the Board of Trustees this month is a difficult example of the struggles a patient & family faced when navigating our health care system and advocating for themselves and their loved ones in the face of mental illness, poverty, inequity, marginalization, mistrust, and fear. It is also an example of the complexity of the work of patient experience and relations in trying to navigate for both the patient and family, and the patient care teams doing their best to provide quality care while themselves facing abuse.

- Clarification provided on the resources & training that are available to staff to work in difficult situations like this.

5.0 New Business

5.1 Report of the Chair

A verbal report was provided, noting the following:

- Congratulations expressed to Elizabeth Witmer on her recognition in Order of Ontario
- Fr. Sam award will take place at the January meeting.
- OHA regional meeting Dec. 11 – will report back to Board in Jan.

5.2 Report of President

The report of the President was circulated in advance of the meeting. Additional items noted included:

- Thanks expressed for amazing work by Clinical teams with the patient surge worked through today with 100% occupancy and 34 patients in ED waiting for beds.
- Update provided on bed funding pressures
- Work continues with Ministry in the development of the Hospital to Home program
- Nursing council meetings reinstated and have been well attended by front-line staff.
- Update provided on joint strategy for Truth & Reconciliation by GRH, CMH and SMGH with indigenous partners.

Questions & comments included:

- How will SMGH manage & cope with increased patient surges going forward as the current situation is not sustainable.
- Additional clarification on potential risks with Hospital to Home program

5.3 Report of the SJHS CEO

A verbal report was provided, noting the following:

- Appreciation expressed for those who attend the recent launch of the SJHS Strategic Plan
- Additional role for Mark as System VP Quality
- Update on recruitment across the system member organizations
- Appreciation for the work undertaken with ONCA

Marion Thomson Howell joined the meeting at this time.

5.4 Report of the Chief of Staff

Documentation was provided in advance of the meeting. A high-level overview of the documentation was provided, noting the following:

Motions included in the report:

- *That the Board of Trustees of St Mary's General Hospital approve the appointment of Dr. Caroline Champagne to the position of Department Chief of Nuclear Medicine effective October 1st 2023.*
- *That the Board of Trustees of St Mary's General Hospital approve the appointment of Dr. Lori-Anne Williams to the position of Department Chief of Psychiatry for a three-year term effective November 1st 2023.*
- *That the Board of Trustees of St Mary's General Hospital approve the appointment of Dr. Jaffer Syed to the position of Department Chief of Cardiology for a one-year interim effective November 1, 2023.*
- *That the Board of Trustees of St Mary's General Hospital approve the appointment of Dr. Gary Salasidis to the position of Department Chief of Cardiac Surgery for a 1 year interim effective November 1st 2023.*

Motion that the Board of Trustees accept the Chief of Staff Report and approve the motions noted therein.

Moved, Seconded, VOTED AND CARRIED

5.5 Report from the SMGH Foundation

In addition to the report provided ahead of the meeting, the following were noted:

- Renewed partnership with Manulife for Red Day initiative
- \$500K donation from Lyle Hallman Foundation for Physician Wellness

5.6 Strategic Plan

5.6.1 Q2 Strategy Report

5.6.2 Approval of 4 Cascading Strategies

Documentation was provided in advance of the meeting. No additional questions or comments arose.

Motion that the Board of Trustees approve the cascading strategies as enclosed appendices A, B & C in today's materials, as presented at the October Board Strategy retreat and subsequently approved at Committees in November, for inclusion in the SMGH mid-point strategic plan refresh.

Moved, Seconded, VOTED AND CARRIED

5.7 Risk Registry

Documentation was provided in advance of the meeting. Questions and comments that arose during the discussion included:

- Clarification provided on risk program checklist and how that is used within the organization
- Limited leadership capacity in HR resulted in the red category currently

Motion that the Board of Trustees accepts the risk report for the period ending Q2 FY 23'24.

Moved, Seconded, VOTED AND CARRIED

6.0 Other Business

No other business arose.

7.0 Adjournment

Motion that the Board of Trustees adjourn the open portion and move into the in-camera portion of the meeting.

Moved, Seconded, VOTED AND CARRIED.

The open meeting adjourned at 5:15 p.m.