**Location**
Virtual:
Join on your computer, mobile app or room device
Click here to join the meeting
Meeting ID: 210 521 184 770
Passcode: KR5MRL
Download Teams | Join on the web

**Elected Members**
Tim Rollins (chair), Nick Anghel, Jenny Baker, Janine Barry, Melinda Gorgenyi, Andreas Laupacis, Laura Mae Lindo, Dave McKee, Mary Ann Mooney, Rick Robertson, Marion Thomson Howell, Elizabeth Witmer

**Ex-Officio Members (Voting)**
Greg Brooks, Maria deBoer

**Ex-Officio Members (Non-Voting)**
Mark Fam, Dr. Gunit Kang, Dr. Peter Potts, Rebecca Stuart, Dr. Heather Warren
Liz Buller, CEO, SJHS

**Resource (Non-Voting)**
Paulette Clannon, Brandon Douglas, Susan Dusick, Sarah Farwell, Mike Gourlay, Cliff Harvey, Gary Higgs, Carol Lammers (recorder)

**Regrets**
Stephanie Ratza

**Guests**
Fr Sam Restivo
Anjali Kalra, MBA Student

### AGENDA

<table>
<thead>
<tr>
<th>#</th>
<th>Topic</th>
<th>Type</th>
<th>Lead</th>
<th>Page</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
<td>Call to Order &amp; Introductions</td>
<td></td>
<td>T. Rollins</td>
<td>4:00</td>
<td></td>
</tr>
<tr>
<td>1.1</td>
<td>Land Acknowledgement</td>
<td></td>
<td>E. Witmer</td>
<td></td>
<td>4:05</td>
</tr>
<tr>
<td>1.2</td>
<td>Opening Prayer / Reflection</td>
<td></td>
<td>J. Barry</td>
<td></td>
<td>4:10</td>
</tr>
<tr>
<td>2.0</td>
<td>Special Presentation</td>
<td></td>
<td>T. Rollins</td>
<td>4:15</td>
<td></td>
</tr>
<tr>
<td>3.0</td>
<td>Declaration of Conflict of Interest</td>
<td></td>
<td></td>
<td>4:20</td>
<td></td>
</tr>
<tr>
<td>4.0</td>
<td>Consent Agenda</td>
<td></td>
<td></td>
<td>4:22</td>
<td></td>
</tr>
<tr>
<td>4.1</td>
<td>Motions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.1.1</td>
<td>Approval of Open Agenda</td>
<td></td>
<td></td>
<td>6-7</td>
<td>8-12</td>
</tr>
<tr>
<td>4.1.2</td>
<td>Approval of Open Meeting Minutes of October 25 &amp; November 29, 2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.1.3</td>
<td>Committee Reports – Open Meetings</td>
<td>M</td>
<td>All</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>4.1.3.1</td>
<td>Culture &amp; Human Development</td>
<td></td>
<td></td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>4.1.3.2</td>
<td>Mission &amp; Governance</td>
<td></td>
<td></td>
<td>15-16</td>
<td></td>
</tr>
<tr>
<td>4.1.3.3</td>
<td>Resource, Audit &amp; Finance</td>
<td></td>
<td></td>
<td>17-73</td>
<td></td>
</tr>
<tr>
<td>4.1.4</td>
<td>ONCA Update</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Motion that the Board of Trustees**
- Approve the open agenda for the meeting of Jan 31, 2024,
- Approve the open meeting minutes of Oct. 25 & Nov. 29, 2023,
- Accept the Committee open meeting Reports, as presented, and approve the motions noted therein, and
- Approve the Resolution by Board Trustees of the proposed changes to the SMGH By-laws as per the *Ontario Not-for-Profit Corporations Act*, (ONCA) subject to approval of the same by the St. Joseph’s Healthcare System Board.

| 5.0 | Business Arising                          |      |               |      |     |
| 6.0 | New Business                              |      |               |      |     |
| 6.1 | Report of the Board Chair                 | I    | T. Rollins    | 4:25 |     |
| 6.2 | Report of the President                    | I    | M. Fam       | 4:30 |     |
| 6.3 | Report of the SJHS CEO                    | I    | L. Buller     | 4:35 |     |
| 6.4 | Report of the Chief of Staff               | I    | P. Potts     | 4:40 |     |
| 6.5 | Report from the SMGH Foundation            | I    | S. Dusick    | 4:45 |     |
| 6.6 | St. Mary’s Way                             | I    | J. Barry/M. Fam | 4:50 |     |
Motion that the Board of Trustees approve the proposed refreshed strategic plan contained within this package, with content maintaining integrity but being adapted slightly for public consumption and release in March 2024.

Motion to adjourn the open portion of the meeting and move in-camera.

LEGEND: M = Motion; I = Information; D/F = Discussion/Feedback

2023/24 Land Acknowledgement & Reflection/Prayer Schedule

<table>
<thead>
<tr>
<th>Meeting Date</th>
<th>Land Acknowledgement</th>
<th>Reflection or Prayer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 27 2023</td>
<td>Dave McKee</td>
<td>Greta Delonghi</td>
</tr>
<tr>
<td>Oct 25 2023</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Nov 29 2023</td>
<td>Andreas Laupacus</td>
<td>Stephanie Ratza</td>
</tr>
</tbody>
</table>

No December meeting

| Jan 31 2024 | Elizabeth Witmer    | Janine Barry         |
| Feb 28 2024 | Rick Robertson      | Mary Ann Mooney      |
| Mar 27 2024 | Laura Mae Lindo     | Melinda Gorgenyi     |
| April 24 2024 | Marion Thomson Howell | Jenny Baker       |
| May 22 2024 | Nick Anghel         | Maria deBoer         |
| Jun 19 2024 | Greg Brooks         | Tim Rollins          |

Land Acknowledgement:

St. Mary’s General Hospital is situated on land that is the traditional home of the Haudenosaunee, Anishinaabe, and Attawandaron peoples. We take this time to acknowledge the importance of the land, reaffirm our commitment to improving our understanding of local Indigenous peoples and their culture, and accept the responsibility of improving relationships between nations.

This land, the Haldimand Tract, is part of the Dish with One Spoon Treaty between the Haudenosaunee and Anishinaabe people, symbolizing the agreement to share and protect natural resources. The land encompasses 950,000 acres of land, 10 km on each side of the Grand River, that was given to the Six Nations in 1784. Today, Six Nations of the Grand River lands comprise of less than 5% of what was originally granted.

Please join us in a moment of reflection to acknowledge the harms and mistakes of the past, and consider how we each can contribute to reconciliation, in our hospital and beyond.