



BOARD OF TRUSTEES – OPEN MEETING
WEDNESDAY, FEBRUARY 21, 2024 ♦ 4 – 7 P.M.

Location	Virtual: Join on your computer, mobile app or room device Click here to join the meeting Meeting ID: 240 486 830 361 Passcode: Hf2gPx Download Teams Join on the web
Elected Members	Tim Rollins (chair), Nick Anghel, Jenny Baker, Janine Barry, Melinda Gorgenyi, Andreas Laupacis, Dave McKee, Mary Ann Mooney, Stephanie Ratza, Rick Robertson, Marion Thomson Howell, Elizabeth Witmer
Ex-Officio Members (Voting)	Greg Brooks, Maria deBoer
Ex-Officio Members (Non-Voting)	Mark Fam, Dr. Gunit Kang, Dr. Peter Potts, Rebecca Stuart, Dr. Heather Warren Liz Buller, CEO, SJHS
Resource (Non-Voting)	Paulette Clannon, Brandon Douglas, Susan Dusick, Sarah Farwell, Mike Gourlay, Cliff Harvey, Gary Higgs, Carol Lammers (recorder)
Regrets	
Guests	Anjali Kalra, MBA Student

AGENDA

#	Topic	Type	Lead	Page	Time
1.0	Call to Order & Introductions		T. Rollins		4:00
	1.1 Land Acknowledgement		R. Robertson	--	4:05
	1.2 Opening Prayer / Reflection		M. Mooney	--	4:10
2.0	Declaration of Conflict of Interest				4:15
3.0	Consent Agenda				4:16
	3.1 Motions				
	3.1.1 Approval of Open Agenda			6-8	
	3.1.2 Approval of Open Meeting Minutes of Jan 31, 2024			9-11	
	3.1.3 Committee Reports – Open Meetings	M	All		
	3.1.3.1 Culture & Human Development			12-13	
	3.1.3.2 Mission & Governance			14	
	3.1.3.3 Quality			15	
	3.1.3.4 Resource, Audit & Finance			16-19	
	Motion that the Board of Trustees <ul style="list-style-type: none"> - Approve the open agenda for the meeting of Feb 21, 2024, - Approve the open meeting minutes of Jan 31 2024, and - Accept the Committee open meeting Reports, as presented, and approve the motions noted therein. 				
	3.2 Information	I		20-30	
	3.2.1 Q2 Quality Scorecard				
4.0	Business Arising				
5.0	New Business				
	5.1 Report of the Board Chair	I	T. Rollins	--	4:20
	5.2 Report of the President	I	M. Fam	31-36	4:30
	5.3 Report of the SJHS CEO	I	L. Buller	--	4:40
	5.4 Report of the Chief of Staff	M	P. Potts	37-39	4:50
	<i>Motions noted in report:</i> <ul style="list-style-type: none"> - That the Board of Trustees of St. Mary's General Hospital approve the appointment of Dr. Patrick Jung to the position of Division Head of Geriatric Medicine for a three-year term effective March 1, 2024. - That the Board of Trustees of St. Mary's General Hospital approve the appointment of Dr. Luciana Parlea to the position of Division Head of Endocrinology for a three-year term effective January 1, 2024. 				

#	Topic	Type	Lead	Page	Time
	<p>- That the Board of Trustees of St. Mary's General Hospital approve the appointment of Dr. Rebecca VanAlstine to the position of Division Head of General Internal Medicine for a three-year term effective March 1, 2024.</p> <p>Motion that the Board of Trustees accept the Chief of Staff report, as presented, and approve all motions noted therein.</p>				
5.5	Report from the SMGH Foundation	I	S. Dusick	40-42	5:00
5.6	M&G Recruitment Plan	D/F	J. Barry	--	5:10
5.7	Strategic Plan - Q3 Strategy Report	D/F	S. Farwell	43-47	5:20
5.8	Risk Registry	I	R. Stuart	48-54	5:30
5.9	Equity, Diversity & Inclusion Strategy	M	P. Clannon	55-78	5:40
	<p>Motion that the Board of Trustees approve the Equity, Diversity and Inclusion strategy as presented.</p>				
6.0	Other Business				
7.0	Adjournment	M	T. Rollins	--	5:50
	<p>Motion to adjourn the open portion of the meeting and move in-camera.</p>				
	10 min break				

LEGEND: M = Motion; I = Information; D/F = Discussion/Feedback

2023/24 Land Acknowledgement & Reflection/Prayer Schedule

Meeting Date	Land Acknowledgement	Reflection or Prayer
Sept 27 2023	Dave McKee	Greta Delonghi
Oct 25 2023	n/a	n/a
Nov 29 2023	Andreas Laupacis	Stephanie Ratza
<i>No December meeting</i>		
Jan 31 2024	Elizabeth Witmer	Janine Barry
Feb 21 2024	Rick Robertson	Mary Ann Mooney
Mar 27 2024	Laura Mae Lindo	Melinda Gorgenyi
April 24 2024	Marion Thomson Howell	Jenny Baker
May 22 2024	Nick Anghel	Maria deBoer
Jun 19 2024	Greg Brooks	Tim Rollins

Land Acknowledgement:

St. Mary's General Hospital is situated on land that is the traditional home of the Haudenosaunee, Anishinaabe, and Attawandaron peoples. We take this time to acknowledge the importance of the land, reaffirm our commitment to improving our understanding of local Indigenous peoples and their culture, and accept the responsibility of improving relationships between nations.

This land, the Haldimand Tract, is part of the Dish with One Spoon Treaty between the Haudenosaunee and Anishnaabe people, symbolizing the agreement to share and protect natural resources. The land encompasses 950,000 acres of land, 10 km on each side of the Grand River, that was given to the Six Nations in 1784. Today, Six Nations of the Grand River lands comprise of less than 5% of what was originally granted.

Please join us in a moment of reflection to acknowledge the harms and mistakes of the past, and consider how we each can contribute to reconciliation, in our hospital and beyond.