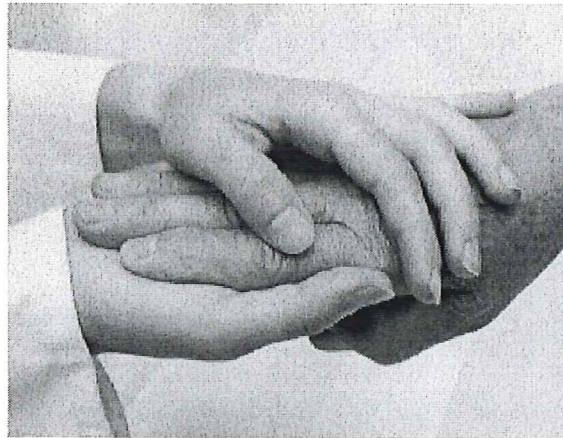


Ethical Decision Making Framework The YODA Model



**A Principle Based
Framework/Process for
Ethical Decision Making**

Steps for Thinking through an Ethical Issue YOU OBSERVE DELIBERATE ACT

OBSERVE

Identify the Problem



Acknowledge Feelings



Gather the Facts



What is causing the uneasiness?

Speak with your manager, direct supervisor and/or physician.

What are your intuitions?
What does your conscious tell you?

Separate legal, clinical and ethical facts.

Review professional standards, relevant legal information and hospital policies.

Who else needs to be involved?

List the benefits and risks of each alternative.

Have any new alternatives come to light?

What are the relevant values of each stakeholder?

Example: respect, teamwork, compassion and social responsibility

DELIBERATE

Consider Alternatives



Examine Values



Evaluate Alternatives



Which ethics principles are operative?

Examples: respect autonomy, do no harm, foster good for the patient and promote social justice

ACT

Articulate the Decision



Which alternative best reflects the values and principles?

Implement the Plan



How will the decision be documented and communicated?

Who needs to act? Follow up?

Perform a Concluding

Review

How can we do things differently in future similar cases?

What additional resources and/or training would be useful?