

# Joint Occupational Health and Safety Committee and Other Resources



# Reducing Staff Injury a Priority

For 2015-16 and 2016-17, St. Mary's set a corporate goal to reduce workplace injuries in each of these fiscal years by **25%**.

Keeping our staff safe continues to be a top priority. You can help us achieve that goal by:

- Taking appropriate precautions to keep you and your co-workers safe.
- If you see a hazard, ensure you report it to your supervisor or manager.
- Participate in safety training



# Joint Occupational Health and Safety Committee (JOHSC)

The Joint Occupational Health and Safety Committee plays an important role in helping to keep workplaces safe. For example, its member regularly inspect the workplace and provide recommendations to the employer for implementation of appropriate corrective actions.

If there are more than 20 employees in a workplace, employers are required to establish a JOHSC with the following composition:

- At least 2 persons for workplaces with fewer than 50 employees and at least 4 persons if greater than 50 employees
- Members of the committee that represent workers must be selected by the workers or trade union(s)
- At least 50% of the members must be workers employed at the workplace and must not exercise managerial functions.

# SMGH Joint Occupational Health and Safety Committee

- The JOHSC at St. Mary's is a group made up of management representatives, worker members and resource members who work as a team to identify occupational hazards and make recommendations regarding employee health and safety issues.
- At SMGH, we have 18 JOHSC members including worker and management representatives.
- Our JOHSC information board is located in the basement off of the Cafeteria. On the board you will find St. Mary's Health and Safety Policy, our Violence and Harassment Prevention Policy, a list of JOHSC members and their contact information, and the recent workplace inspection reports.

# Be a Safety Role Model

Most workers should be able to look at their supervisors as health and safety role models. Others may also look to you as a role model for ensuring health and safety practices.

**How you work, and the way you think and talk about your duties, can affect the safety of all the people you work with.**

The message you want others to receive from you is **“Prevention starts here”**.



# We are Here to Help

Resources are available at St. Mary's to help you with your concerns.

SMGH Health and Safety Specialists are available for consultation and advice. Their contact information is:

- Julie Emrich: [jemrich@smgh.ca](mailto:jemrich@smgh.ca) or ext. 1024
- Robin Ridsdale: [rridsdale@smgh.ca](mailto:rridsdale@smgh.ca) or ext. 4667

OR

- Contact any member of the Joint Occupational Health and Safety Committee.

# External Resources

## Ontario Ministry of Labour:

The Ministry of Labour's (MOL) role is to help prevent workplace injuries and illnesses through enforcement of the Occupational Health and Safety Act. The MOL website is a helpful resource [www.labour.gov.on.ca](http://www.labour.gov.on.ca). You can also reach the MOL by phone at 1-877-202-0008.

On the website you will find a link to Health & Safety, The Employment Standard Act & Labour Relations Board.

# Thank You for Your Time

Thank you for completing this module.

