

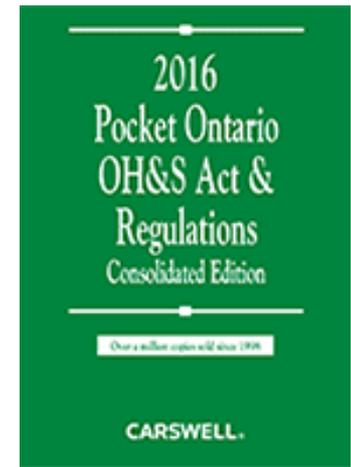
Occupational Health and Safety Act Introduction and Duties

Occupational Health and Safety Act (OHSA)

The Occupational Health and Safety Act (OHSA) is a set of laws and regulations which outline the duties of employers, supervisors and the rights and duties of workers. The purpose is to prevent workers from being injured or becoming sick while on the job.

The foundation of the OHSA is that **everyone in the workplace** - employees and employer - is responsible for his or her own safety and for the safety of co-workers.

The OHSA is based on the "Internal Responsibility System (IRS)." The internal responsibility system means that there is an employee-employer partnership in ensuring a safe and disease free workplace.



Occupational Health and Safety Act (OHSA)

A regulation under OHSA requires the completion of basic mandatory occupational health and safety awareness training for supervisors, managers and workers.

This training will help to make your workplace safer by helping you understand your health and safety rights and responsibilities.



Duties of the Employer

Under the OHSA employers must:

- Make sure workers **know about hazards and dangers** in the workplace and how to work safely.
- Make sure every manager (supervisor) knows how to take care of health and safety on the job.
- Create **health and safety policies** and procedures for the workplace.
- Make sure everyone knows and follows the health and safety procedures.
- Make sure workers wear and use the right **personal protective equipment (PPE)**.
- **Do everything reasonable** to prevent workers from being injured or becoming sick on the job.

Duties of the Supervisor

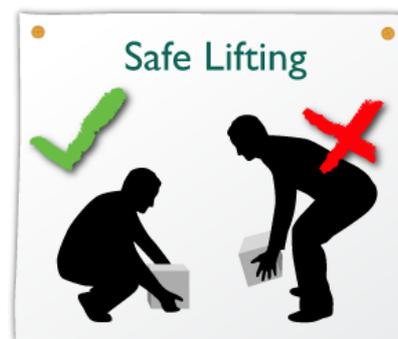
A supervisor is defined as someone having authority over a worker in a workplace. Under the OHSA duties of the **supervisor** are to:

- Inform workers about **hazards and dangers** in the workplace and show them how to work safely
- Make sure workers follow the law and the workplace health and safety policies and procedures.
- Make sure workers **wear and use the right personal protective equipment.**
- Do everything reasonable to keep workers from being injured or becoming sick on the job.
- Investigate all reported hazards and injuries.

Duties of the Worker

Under the OHSA, every worker **must**, as part of their job:

- Make sure that they follow the law and the workplace health and safety policies and procedures
- Always **wear or use the personal protective equipment** that the employer requires
- Work and act in a way that won't hurt yourself or any other worker(s)
- **Report any hazard** or injury to your supervisor



Thank You for Your Time

Thank you for completing this module.

