



REGISTERED RESPIRATORY THERAPIST-RESP SERVICES - MULTI FUNC (Job Id 1062)

LOCATION	UNION	WORK TYPE
St. Mary's General Hospital	Technical	TPT
POST DATE	CLOSE DATE	ASSIGNMENT END DATE
4/30/2021	5/7/2021	6/30/2022
SHIFT	# OF OPENINGS	MIN/MAX HOURLY RATE
	1	\$31.96-44.55

St. Mary's General Hospital's renewed vision of 'Inspiring excellence. Healthier Together' lays out a plan for growth, and innovation that will keep pace with the community and region that it serves. It also reflects our strong culture and values of compassion, respect, inclusion, integrity, collaboration and innovation that we bring to each interaction with patients and each other within the hospital and extends that commitment to how we will work with our partners across the health system. When you join St. Mary's, your contribution will make a positive impact to the quality of life for patients and families. You will contribute to our mission: Living the legacy – Compassion. Faith. Discovery.

New employees must provide documentation of a 2-step TB screening, as well as proof of immunity to measles, mumps, rubella, and varicella (chickenpox) prior to their start date at St. Mary's General Hospital. **Staff will require clearance from Employee Health and Wellness before they are able to begin any position within SMGH.**

Position Summary:

Respiratory Therapists are an integral part of the health care team providing services such as protocol based ventilator management, airway management, cardiopulmonary resuscitation, oxygen and aerosol therapy, arterial line insertion and arterial blood gas procurement, pulmonary diagnostics, patient assessment and evaluation.

Position Requirements:

- General Certificate/ Graduate Certificate of Registration with the College of Respiratory Therapists of Ontario without limitations.
- Advanced Cardiac Life Support certification required within 6 months of commencing employment and commitment to re-certification every two years.

- Excellent written and verbal communication skills, interpersonal skills, conflict resolution skills, and stress management skills.
- Accountable to keep current with relevant policies and guidelines related to infection prevention and control and ensuring implementation of these practice standards
- Accountable to practice standards outlined by the College of Respiratory Therapists as they align with SMGH practice standards
- Facilitate continuous patient focused improvements by active participation in SMGH quality improvement system using LEAN principles.
- Successfully able to perform their function in accordance with prescribed standards that focuses on the priority of People Safety and the delivery of the highest standard of Quality Care.
- Demonstrate the physical and mental capabilities necessary for proper and efficient performance of the essential duties of the position.

Preferred Requirements:

- Experience in the provision of clinical training and/or adult education.
- Previous experience in critical care respiratory therapy.
- Demonstrated commitment to continuing education/best practice.
- Membership with the Canadian Society of Respiratory Therapists and Respiratory Therapy Society of Ontario.

All interested applicants are to email their resume and cover letter to recruiting@smgh.ca quoting the JOB ID # in their subject line.

SMGH fosters a culture of inclusiveness, patient and staff safety. All reasonable accommodations will be made for this position.

Application Instructions:

*As per the collective agreement, the internal recruitment process will be completed prior to the consideration of external applications.

Accommodations are available during all stages of the recruitment process in accordance with the Human Rights Code. SMGH requires all new hires to submit a valid Criminal Record Check that may include a Vulnerable Sector Screen prior to start date.

SMGH is committed to complying with the Accessibility for Ontarians with Disabilities Act (AODA) to provide an inclusive, barrier free workplace. We will accommodate the accessibility needs of individuals with disabilities to support participation in all aspects of the recruitment process. Should you require this accommodation, please email recruiting@smgh.ca.

We would like to thank all candidates in advance for their interest and only those candidates selected for an interview will be contacted. Due to the volume of applications we receive, we are unable to confirm the receipt of individual applications or resumes.