



CLINICAL EXTERN - STUDENT

Location	Union	Work Type	
St. Mary's General Hospital	Non-Union	TFT, TPT	
Start Date	Close Date	Min/Max Hourly Rate	
4/30/2021	5/7/2021	17.60	CAD
Shift	Intital Openings		
12 Hours (Preferred)	Multiple		

Work Type: Temporary Part Time, Temporary Full Time

St. Mary's General Hospital's renewed vision of 'Inspiring excellence. Healthier Together' lays out a plan for growth, and innovation that will keep pace with the community and region that it serves. It also reflects our strong culture and values of compassion, respect, inclusion, integrity, collaboration and innovation that we bring to each interaction with patients and each other within the hospital and extends that commitment to how we will work with our partners across the health system. When you join St. Mary's, your contribution will make a positive impact to the quality of life for patients and families. You will contribute to our mission: Living the legacy – Compassion. Faith. Discovery.

New employees must provide documentation of a 2-step TB screening, as well as proof of immunity to measles, mumps, rubella, and varicella (chickenpox) prior to their start date at St. Mary's General Hospital. Staff will require clearance from Employee Health and Wellness before they are able to begin any position within SMGH.

Position Summary:

Clinical Externs can be clinical learners in nursing, respiratory therapy, paramedic, and undergraduate medical programs. Externs are unregulated healthcare providers and will work as part of an interprofessional team under supervision of regulated health care providers. This is a paid position as part of the Ontario Government's Enhanced Externship Program.

Position Responsibilities:

- Practices under the direct and/or indirect supervision of the professional assigned to them on the unit and in a manner consistent with organizational policies and professional standards
- Works with unit professionals to ensure knowledge, skills and judgement required to perform duties are met

- Provides assistance with lifting, turning, transferring, transporting, and ambulating as per SMGH policy
- Assists with comfort measures and patient safety by ensuring the environment is clean and tidy and free of hazards
- Requests assistance with assigned duties whenever in need
- Participate actively as a team member
- Required to complete other duties as assigned. This may include vitals, falls risk assessment, Braden assessment and potential delegated tasks for extern in their final year of study

Position Requirements:

- Nursing students enrolled in their 2nd, 3rd and 4th year of a College of Nurses of Ontario (CNO) approved Baccalaureate Nursing (BScN or BN) program, or in their final year of a Practical Nursing (PN) program OR
- Paramedic students in 2nd year of an approved Paramedic Program OR
- Respiratory Therapy students in their 2nd and 3rd year of a training program accredited by the Council on Accreditation of Respiratory Therapy Education, which is administered by the Canadian Society of Respiratory Therapists OR
- Current certificate in Basic Cardiac Life Support required
- Demonstrated knowledge of infection prevention and control practices
- Comprehensive clinical skills and competencies
- Outstanding interpersonal and communication skills
- Proven problem solving, decision making, critical thinking, organizational and time management skills
- Ability to work as an effective member of an interprofessional team

SMGH fosters a culture of inclusiveness, patient and staff safety. All reasonable accommodations will be made for this position.

Application Instructions:

As per the collective agreement, the internal recruitment process will be completed prior to the consideration of external applications.

Accommodations are available during all stages of the recruitment process in accordance with the Human Rights Code. SMGH is committed to complying with the Accessibility for Ontarians with Disabilities Act (AODA) to provide an inclusive, barrier free workplace. We will accommodate the accessibility needs of individuals with disabilities to support participation in all aspects of the recruitment process. Should you require this accommodation, please contact recruiting@smgh.ca.

We would like to thank all candidates in advance for their interest and only those candidates selected for an interview will be contacted. Due to the volume of applications we receive, we are unable to confirm the receipt of individual applications or resumes.